

Bader Mechanical, Inc.
Application for Employment
110 West Main Street
Richmond, IN 47374

Bader Mechanical, Inc., is a Equal Opportunity Employer, committed to employing individuals without regard to race, color, age, sex, marital status, veteran status, religion, creed, national origin, ancestry, or handicap.

.....
Date of Application: _____ Date you are able to Start: _____

Full Name: _____ Salary Desired: _____

Social Security Number: _____ Drivers License Number: _____

Current Full Address: _____
(Please include Street, City, State and Zip Code)

Previous Address (if applicable): _____
(Please Include Street, City, State and Zip Code)

Telephone Number: _____

Are you authorized to work in the United States of America? Yes _____ No _____

GENERAL INFORMATION

Have you ever applied to or been employed with our Company before? Yes _____ No _____

If yes, please give date(s): _____

Are you employed now? Yes _____ No _____

If yes, may we contact your present employer? Yes _____ No _____

Contact Persons Name: _____

Phone Number: _____

**If we cannot inquire of your present employer, please explain why:

Are you on layoff and subject to recall? Yes _____ No _____

If employed, does your employment require you to continue working, or restrict your activities after leaving your current employment, for any period of time? Yes _____ No _____

If yes, until what date? _____

What position(s) are you applying for? _____

In Case of Emergency, name of person to contact:

Name(s): _____

Phone No.(s): _____

Are you physically and mentally capable of performing the essential duties of the position for which you are applying? Yes _____ No _____

If not, please explain: _____

Are you a Veteran of the U.S. Military Service(s)? Yes _____ No _____

If yes, what Branch(s)? _____

Have you ever been convicted of a crime, other than a minor traffic violation, within the last seven years?

Yes _____ No _____

If yes, please explain: _____

*NOTE: A conviction record will not necessarily be a bar to your employment. Factors such as the age and type of offense, the seriousness and nature of the violation, and your rehabilitation will be taken into account.

EMPLOYMENT HISTORY

(List below your last three employers, beginning with your current or most recent employer)

| Date - Month/Year | Company Name & Address Phone No. & Contact | Wage/Salary Position Held | Reason for Leaving |
|------------------------|---|------------------------------|-------------------------|
| From _____ To _____ | _____ _____ _____ | _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ _____ | _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ _____ | _____ _____ _____ | _____ _____ _____ |

EDUCATION HISTORY

| School | Name & Location | Years Attended | Did you Graduate? |
|--------|-----------------|----------------|-------------------|
|--------|-----------------|----------------|-------------------|

High School: _____
 _____ to _____

Subjects Studied: _____

Trade/Tech. School: _____
 _____ to _____

Subjects Studied: _____

College: _____
 School: _____ to _____

Subjects Studied: _____

REFERENCES

(Give the names of three (3) people, not related to you, whom you have known for at least one year)

| Name | Address & Phone No. | Occupation & # of Years Acquainted |
|----------|---------------------|------------------------------------|
| 1. _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| 2. _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| 3. _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

**This application will be kept on file for 60 days.*

**APPLICANT'S CERTIFICATION AND
AUTHORIZATION**

PLEASE READ THIS STATEMENT CAREFULLY

I understand and agree that, if I am employed by **Bader Mechanical, Inc.**, my employment is for no definite period of time and can be terminated, with or without cause or notice at any time, the option of either **Bader Mechanical, Inc.** or myself. I understand that no representative of **Bader Mechanical, Inc.** other than an officer, has any authority to enter into any agreement with me contrary to the foregoing, except that an officer of **Bader Mechanical, Inc.** may do so in writing.

I further agree to take any lawful medical or honesty examination required by **Bader Mechanical, Inc.** upon receiving a conditional offer of employment by **Bader Mechanical, Inc.** or after I am hired, as a condition of my continued employment. I agree that my refusal to take any such lawful examination may be cause for termination of my employment. I further understand that **Bader Mechanical, Inc.** will require a pre-employment drug test for illegal substances, and that **Bader Mechanical, Inc.** will not hire any applicant who tests positive or refuses to consent to pre-employment drug testing. I further understand that an employee who test positive for illegal drugs or alcohol usage during working hours or who refuses to consent to drug and alcohol testing is subject to discharge.

I release all persons or companies conducting any lawful medical or honesty examination for any liability.

I also agree to take any lawful honesty detection examination and I release all persons or companies conducting such examination from any liability.

I certify that the facts contained in the Application are true and complete. I understand that if I become employed, any false information I may have provided on the Application shall be grounds for my immediate dismissal.

I also understand that I am required to abide by all the rules and regulations of **Bader Mechanical, Inc.**

Applicant's Signature: _____

Date: _____



Bader Mechanical Inc. • 110 W. Main Street • Richmond, Indiana 47374

Plumbing • Piping • Heating • Air Conditioning

(765) 962-4440
1-800-762-5755

Fax (765) 966-7347
PC81064930

AT WILL EMPLOYMENT POLICY

IN THE EVENT THAT THE APPLICANT AGREES TO ACCEPT A POSITION WITH THE COMPANY, THE APPLICANT AND THE COMPANY AGREE THAT EMPLOYMENT RELATIONSHIP BETWEEN THE COMPANY AND THE EMPLOYEE IS AN AT WILL RELATIONSHIP AND THAT THE EMPLOYMENT RELATIONSHIP AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE AT ANYTIME AT THE OPTION OF EITHER THE COMPANY OR THE EMPLOYEE.